

FEES PAID TO MEMBERS OF THE BOARD OF DIRECTORS, STATUTORY AUDITORS, GENERAL MANAGERS AND EXECUTIVES WITH STRATEGIC RESPONSIBILITIES (€ THOUSAND) (ARTICLE 78 OF CONSOB REGULATION 11971/99)

Name	Office held in 2009	Term of office	Expiration (*)	Compensation for office held	Non-cash benefits (**)	Bonuses and other incentives	Other fees	Total
Luca Cordero di Montezemolo	Director Chairman	1/01-31/12/2009	2012	550.0 1)	85.0		4,542.0 2)	5,177.0
John Elkann	Director Vice Chairman	1/01-31/12/2009	2012	550.0 3)	81.0			631.0
Sergio Marchionne	Chief Executive Officer	1/01-31/12/2009	2012	3,050.0		1,345.0	387.4 4)	4,782.4
Andrea Agnelli	Director	1/01-31/12/2009	2012	77.0				77.0
Carlo Barel di Sant'Albano	Director	1/01-31/12/2009	2012	77.0 5)				77.0
Roland Berger	Director	1/01-31/12/2009	2012	77.0				77.0
Tiberto Brandolini d'Adda	Director	1/01-31/12/2009	2012	74.0				74.0
René Carron	Director	1/01-31/12/2009	2012	62.0				62.0
Luca Garavoglia	Director	1/01-31/12/2009	2012	77.0				77.0
Gian Maria Gros-Pietro	Director	1/01-31/12/2009	2012	95.0				95.0
Virgilio Marrone	Director	1/01-31/12/2009	2012	77.0				77.0
Vittorio Mincato	Director	1/01-31/12/2009	2012	92.0				92.0
Pasquale Pistorio	Director	1/01-31/12/2009	2012	71.0				71.0
Ratan Tata	Director	1/01-31/12/2009	2012	65.0				65.0
Mario Zibetti	Director	1/01-31/12/2009	2012	98.0				98.0
Riccardo Perotta	Chairman of the Board of Statutory Auditors	27/03-31/12/2009	2012	48.0				48.0
Giuseppe Camosci	Statutory Auditor	1/01-31/12/2009	2012	42.0				42.0
Piero Locatelli	Statutory Auditor	1/01-31/12/2009	2012	42.0				42.0
Carlo Pasteris	Chairman of the Board of Statutory Auditors	1/01-27/03/2009		15.0			59.0 6)	74.0
Executives with strategic responsibilities (***)					173.7 7)	7,116.0 8)	11,989.2 9)	19,278.9 10)

(*) year in which term of office expires at General Meeting held to approve the financial statements.

(**) includes the use of transport for personal purposes.

(***) includes 17 executives employed as at 31 December 2009 and 2 executives who left the Group during the year.

1) Gross annual compensation for the office of Chairman is €500,000.

2) Compensation for the office held at Ferrari S.p.A., including the variable portion. Mr. Montezemolo, as Chairman of Ferrari S.p.A., has the right to receive, in the event of termination of the office held, a sum payable over twenty years, the amount of which, after ten years, may not be greater than five times the fixed portion of his annual compensation. The relevant accrual recognised by Ferrari for 2009 was €824.7 thousand.

3) Gross annual compensation for the office of Vice Chairman is €500,000.

4) Compensation for the office held at the subsidiary Fiat Group International SA. This amount does not include the compensation for the office held at Fiat Group Automobiles (€500 thousand) which he does not receive but is paid to Fiat S.p.A. The Chief Executive Officer has the right to receive, in the event of termination of the office held, a sum payable over twenty years, the amount of which, after ten years, may not be greater than five times the fixed portion of his annual compensation. The relevant accrual recognised by Fiat S.p.A. in 2008 was €960.9 thousand.

5) Compensation paid to Exor S.p.A.

6) Includes compensation for the office of Chairman of the Board of Statutory Auditors of Fiat Group Automobiles S.p.A. and Fiat Powertrain Technologies S.p.A.

7) Includes fringe benefits.

8) Variable portion of compensation.

9) Including salary, amounts paid following termination of employment in the amount of €1,496.7 thousand and compensation for offices held at subsidiaries that are retained by the executives.

10) Social contributions paid by the company are not included.