



Statement from SATA

In relation to the dismissals at Melfi, SATA S.p.A. considers it necessary to emphasize once again that the actions the three strikers have been accused of are extremely serious as they caused a halt in production, hindering the company's freedom to conduct business, causing economic loss and infringing on the rights of the majority of other employees not participating in the strike.

Although it believes that the first ruling did not adequately address the disciplinary aspects of the matter, SATA has in any event complied with the order issued by the court of Melfi, reinstating the employment relationship with the workers involved in terms of both compensation and their complete freedom to participate in union activities, as well as all other associated rights and privileges.

In this specific case, the decision by SATA not to have the three individuals involved actively return to work, which is standard practice in labor disputes and is intended to prevent the emergence of any further disputes between the parties, is fully justified in light of the actions of the individuals concerned that, pending completion of the legal proceedings, reflect negatively on the relationship of trust between company and employees. Those actions are, moreover, also the subject of a criminal investigation being conducted by the public prosecutor of Melfi.

The company, confident that the Court of Melfi will successfully establish the truth, reaffirms its belief that the actions adopted in relation to the three workers are legitimate and that at the hearing set for the 6th of October it will be able to fully demonstrate that the actions of the three strikers constituted a willful and protracted obstruction of production that was illegal and did not constitute the legitimate exercise of the right to strike.

23 August 2010